



STAKEHOLDER ENGAGEMENT

Oxy engages with stakeholders through a range of established channels to foster transparency, collaboration and mutual understanding. The engagement methods presented below reflect our typical approach; however, specific activities may evolve over time based on business priorities, regulatory developments and the needs and expectations of our stakeholders. The table below provides a summary of how we engage with our key stakeholder groups.

Stakeholder Group	Purpose of Engagement	How We Engage
<p>Civic and Non-Profit Organizations</p>	<ul style="list-style-type: none"> • Address community needs and social development goals • Support Oxy's social investment and charitable giving priorities • Tackle challenges collaboratively • Leverage collective expertise to enhance local impact 	<ul style="list-style-type: none"> • Collaborative program design and implementation with partners delivery • Strategic sponsorships, grants and in-kind support aligned with community investment priorities • Collaboration on conservation and environmental initiatives • Support for disaster relief and emergency response efforts • Employee volunteering programs • Multi-stakeholder advisory committees participation
<p>Colleges and Universities</p>	<ul style="list-style-type: none"> • Foster research and innovation in climate, energy, and sustainability • Develop future workforce skills • Build talent pipelines in technical fields 	<ul style="list-style-type: none"> • Joint research grants and partnerships in energy, climate and sustainability topics • Sponsorship of academic conferences, competitions, and events • Internship and co-op programs • Guest lectures and collaborative studies
<p>Customers</p>	<ul style="list-style-type: none"> • Deliver safe, reliable, and sustainable products • Collaborate on innovation and low-carbon solutions • Build strong, long-term relationships 	<ul style="list-style-type: none"> • Direct account management • Industry forums and trade shows



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<p>Employees</p>	<ul style="list-style-type: none"> • Ensure understanding of Oxy’s strategy, safety expectations, and sustainability goals • Foster inclusion, integrity, and continuous improvement • Gather feedback to improve workplace practices and operations 	<ul style="list-style-type: none"> • Town halls with leadership and open-door sessions • Quarterly virtual updates with the CEO and Leadership Team • Internal newsletters and intranet updates • Targeted training programs (safety, environment, compliance and voluntary community ambassadors) • Employee Resource Groups participation (voluntary) • Employee engagement surveys (voluntary) • Recognition programs • Internal conferences and summits
<p>Government and Policy Makers</p>	<ul style="list-style-type: none"> • Maintain regulatory compliance • Support energy, climate, and environmental policies • Build constructive operational relationships 	<ul style="list-style-type: none"> • Regulatory reporting, permitting processes, and audits • Public hearings and consultations • Direct briefings to ministries and agencies • Policy working groups and public-private partnerships
<p>Industry and Sustainability-Related Associations</p>	<ul style="list-style-type: none"> • Shape industry standards and best practices • Collaborate on sector sustainability challenges 	<ul style="list-style-type: none"> • Membership in industry and sustainability-related associations • Participation in technical working groups and governance committees • Joint reports and frameworks • Multistakeholder dialogue platforms



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<p>Investors</p>	<ul style="list-style-type: none"> ▪ Provide transparent financial, sustainability and climate strategy updates ▪ Respond to investor questions and feedback ▪ Demonstrate robust governance and risk management 	<ul style="list-style-type: none"> ▪ 10-K Annual Report, Proxy Statement and other securities filings ▪ Quarterly earnings calls and investor days ▪ Investor-focused roadshows ▪ Sustainability Report ▪ Off-season, one-on-one shareholder meetings
<p>Local Communities</p>	<ul style="list-style-type: none"> ▪ Build trust and maintain license to operate ▪ Keep communities informed about operational plans ▪ Address local questions or concerns ▪ Support local/regional development 	<ul style="list-style-type: none"> ▪ Community meetings and open houses prior to and during projects ▪ Site tours and multilingual outreach as applicable ▪ Digital platforms, flyers and radio communications ▪ Community response lines and feedback mechanisms ▪ Providing regular updates on environmental performance and monitoring ▪ Supporting development initiatives aligned with local needs and priorities
<p>Suppliers</p>	<ul style="list-style-type: none"> ▪ Uphold safety, quality, human rights and ethical conduct ▪ Promote local content and economic development ▪ Strengthen supplier capabilities and resilience 	<ul style="list-style-type: none"> ▪ Supplier Code of Conduct and related company policies ▪ Prequalification compliance checks ▪ Health, safety, environmental and sustainability reviews and onboarding ▪ Performance audits and vendor development programs ▪ Transparent procurement processes