## **EEO-1 Consolidated**

## Analysis Data as of 12/31/2023

## **Consolidated Company**

|  | Number of Employees (Report employees in only one category)  Race/Ethnicity |        |                        |                                 |  |              |  |                                   |        |                                 |  |       |  |                   |              |
|--|---|--------|------------------------|---------------------------------|--|--------------|--|-----------------------------------|--------|---------------------------------|--|-------|--|-------------------|--------------|
| Job Categories                               |   |        |                        |                                 |  |              |  |                                   |        |                                 |  |       |  |                   |              |
|  | Hispanic or Latino  |        | Not-Hispanic or Latino |                                 |  |              |  |                                   |        |                                 |  |       |  |                   |              |
|  |   |        | Male                   |                                 |  |              |  |                                   | Female |                                 |  |       |  |                   | Total        |
|  | Male<br>(A)   | Female | White (C)              | Black or<br>African<br>American | Native<br>Hawaiian<br>or Other<br>Pacific<br>Islander<br>(E) | Asian<br>(F) | American<br>Indian or<br>Alaska<br>Native<br>(G) | Two<br>or<br>more<br>races<br>(H) | White  | Black or<br>African<br>American | Native<br>Hawaiian<br>or Other<br>Pacific<br>Islander<br>(K) | Asian | American<br>Indian or<br>Alaska<br>Native<br>(M) | Two or more races | Col<br>A - N |
|  |   |        |                        |                                 |  |              |  |                                   |        |                                 |  |       |  |                   |              |
| First/Mid Level Officials and Managers (1.2) | 191   | 62     | 978                    | 47                              | 0  | 64           | 11   | 8                                 | 248    | 27                              | 1  | 27    | 2  | 2                 | 1,668        |
| Professionals (2)                            | 399   | 170    | 1,504                  | 119                             | 1  | 264          | 14   | 35                                | 583    | 88                              | 1  | 149   | 6  | 15                | 3,348        |
| Technicians (3)                              | 94  | 32     | 237                    | 27                              | 0  | 8            | 2  | 6                                 | 59     | 21                              | 0  | 5     | 1  | 3                 | 495          |
| Sales Workers (4)                            | 0   | 1      | 18                     | 1                               | 0  | 0            | 0  | 0                                 | 7      | 0                               | 0  | 0     | 0  | 0                 | 27           |
| Administrative Support Workers (5)           | 24  | 118    | 52                     | 11                              | 1  | 4            | 2  | 1                                 | 181    | 45                              | 0  | 20    | 4  | 5                 | 468          |
| Craft Workers (6)                            | 139   | 2      | 405                    | 10                              | 0  | 1            | 4  | 6                                 | 2      | 0                               | 0  | 0     | 0  | 0                 | 569          |
| Operatives (7)                               | 470   | 5      | 1,148                  | 173                             | 2  | 7            | 12   | 14                                | 23     | 8                               | 0  | 0     | 2  | 0                 | 1,864        |
| Laborers and Helpers (8)                     | 0   | 0      | 1                      | 1                               | 0  | 0            | 0  | 0                                 | 0      | 0                               | 0  | 0     | 0  | 0                 | 2            |
| Service Workers (9)                          | 2   | 2      | 17                     | 11                              | 0  | 0            | 0  | 0                                 | 4      | 5                               | 0  | 0     | 0  | 0                 | 41           |
| Total Employees (10)                         | 1,326   | 394    | 4,435                  | 401                             | 4  | 353          | 45   | 71                                | 1,127  | 194                             | 2  | 201   | 15   | 25                | 8,593        |