

ENGINEERING TRAINING & DEVELOPMENT

at OxyChem



Your Training! Your Development! Your Career!

Who is OxyChem?

OxyChem owns and operates 24 manufacturing facilities in 11 states and 3 countries. We are the second-largest merchant marketer in the world of chlorine and the largest marketer of its co-product, caustic soda. Our innovation, passion and the experience of our people make OxyChem a leading manufacturer of polyvinyl chloride (PVC) resins, chlorine and caustic soda — key building blocks for a variety of indispensable products that touch everyday life.

OxyChem is the world's largest producer of caustic potash (potassium hydroxide), a principle component in fertilizers, batteries, soaps and detergents, and specialty glasses. Other products manufactured by OxyChem have an array of key applications — from chemical intermediates used to make environmentally-friendly refrigerants to a wide range of products used in making catalysts, paper products, paint and pigments. OxyChem has been an active participant in the American Chemistry Council's Responsible Care® initiative since its inception in 1988.



OxyChem and Sustainability

OxyChem develops and manufactures advanced chemicals for a wide range of life-enhancing purposes, including critical products used for water disinfection, pharmaceuticals and other essential medical products, as well as affordable building products.

Our sustainable approach addresses the social, environmental and economic opportunities of our business; grounded in our core values that embody our commitment to continuous improvement. Examples include efficient use of energy, reduction of waste, enhanced operational performance, a relentless emphasis on safety for our employees, our neighbors and the environment. In addition, we collaborate with suppliers, customers and peers to maximize the sustainability activities across the supply chain.

OxyChem's ongoing dedication to this approach drives our success as a Partner of Choice for our communities, employees, customers, suppliers and shareholders.



Engineer Onboarding

During your onboarding process you will receive your OxyChem Engineering Handbook, meet your mentor, and learn how to access our technical tools and resources needed to succeed as an OxyChem engineer. You will learn how to successfully function within a chemical plant environment.

Practical Application

Our program is designed to bridge the gap between the college campus and a chemical plant environment. You will receive OxyChem-specific equipment and technology training, attend OxyChem technical conferences, participate in and support OxyChem plant outages — all designed to provide practical hands-on experience and improve your technical knowledge.

OxyChem Tools & Resources

Spend time learning what makes OxyChem an Industry leader. Work with OxyChem's subject matter experts learning how to apply our suite of engineering tools and software applications. Gain insight into OxyChem's manufacturing, health and safety culture. You will complete OxyChem-specific equipment and technology training by working side-by-side with our technology stewards.

Applied Learning




OxyChem's development program provides learning opportunities through project-based technical applications. You will have access to a library of OxyChem-specific resources for project design, implementation and process plant troubleshooting. Collaborate with OxyChem's subject matter experts who will share with you their experiences and best practices within our organization.

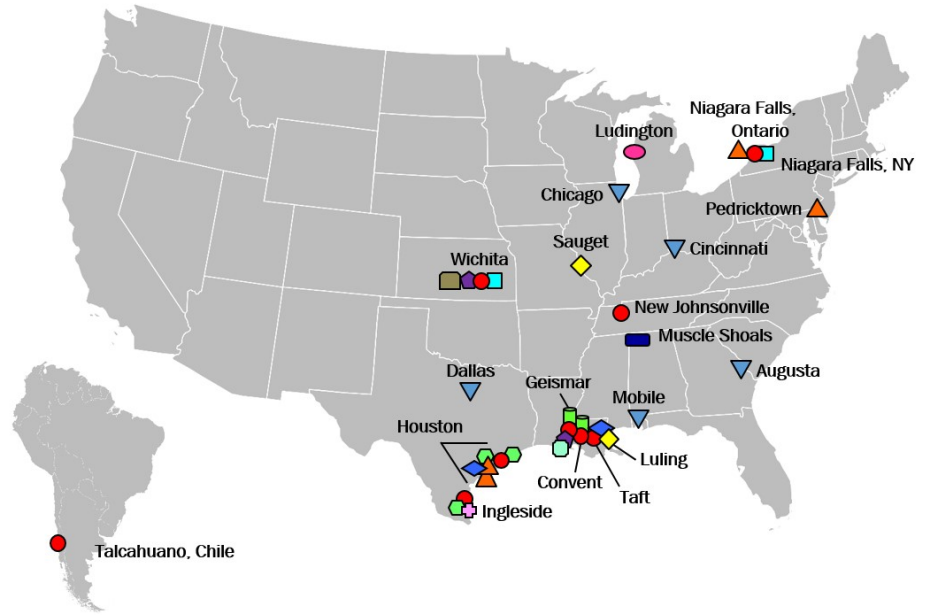
Continuing Education

Our training is designed to build a foundation of knowledge for your development. At OxyChem we will provide ongoing training to maintain effectiveness and efficiency in the workplace. We want you to be satisfied and motivated so we have put together a series of internal and external workshops for you to attend over the duration of your career. Serving as a subject matter expert, becoming a mentor, and supporting the development of new material are just a few ways we continue to support your development.



OxyChem Manufacturing Locations

Plant Products by Location	
	4CPe / 5CP
	ACL® Chlorinated Isocyanurates
	Calcium Chloride
	Caustic Potash
	Chlor-Alkali
	Ethylene
	Ethylene Dichloride
	Hydrochloric Acid
	Organics
	Polyvinyl Chloride
	Potassium Carbonate
	Sodium Chlorite
	Sodium Silicate
	Vinyl Chloride Monomer



We Invest In You!

We believe in investing in our employees! You will be a part of a training and development program that will enhance your skills and accelerate the learning curve throughout your career at OxyChem. We provide a robust technical curriculum designed to give you opportunities and options for your career.

That is what being part of the OxyChem team is all about!

Your Development Journey Starts Here!



For further information, you may contact
OxyChem's Engineering Training and
Development team at: ETD@oxy.com

OxyChem®